



Quincy Catholic Schools Board Update

**We are one Catholic family, developing together,
creating unity across our parish communities in Quincy.**

March, April, and May Board Activities

March: The Quincy Catholic Schools Corporate Board (CB) and Board of Specified Jurisdiction (BSJ) met twice in March. During the first meeting, the newly formed BSJ reviewed the final draft of the by-laws for the governance of the Quincy Catholic Schools. Members of the BSJ voted to recommend that the CB submit the by-laws to the Bishop's office for review and approval. The boards also discussed the history and work of the QCES Leadership Team, reviewed the financials of all four schools, and addressed business items such as the establishment of future meeting and training dates and locations.

At the end of the month, Bishop Paprocki sent a decree to appoint the board members effective April 1 and outlined the steps that need to be taken in order to form a civil and canonical entity - a recognized non-profit with the state and a recognized organization within the Catholic Church.

April: The CB and BSJ attended a board training and orientation session. The session was facilitated by Steve Virgadamo with Partners in Mission, an organization that worked alongside the previous QCES Leadership Team as they created the proposal for shared governance of the schools and held listening sessions. Also in attendance was Terry Granger, President of Bishop McNamara Catholic School (BMCS). BMCS is a Catholic school system in Kankakee, IL that the previous QCES Leadership team connected with to learn more about the formation of a school system. In addition to learning more about the role of a board member on these types of boards, Terry was able to answer many questions about the transition from multiple schools into one system.

May: Members reviewed the Bishop's decree and discussed the next steps for the formation of a unified system. These included:

- selecting board leadership;
- finalizing a job description for the Chief Administrative Officer; and
- discussing the steps required in order to begin a strategic planning process.

The BSJ recommended the following for board leadership. The CB approved and appointed:

- Andrew Mays, Chair
- Erin Frazier, Vice Chair
- Sara Reuschel, Secretary

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feedback@quincycatholicschools.org.



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Chief Administrative Officer Job Posting

The Quincy Catholic Schools seeks a Chief Administrative Officer (CAO) to execute the vision and lead the efforts to unite Quincy's four existing parochial elementary schools into a unified school system in collaboration with the Diocese of Springfield and the newly formed local governance boards. The CAO is the chief executive of the school system and oversees leadership members at each campus.

The CAO is the visionary leader of the school who ensures excellence of operation and stewards future growth. S/he is ultimately responsible for the religious, educational, financial, and enrollment strength of the school. In partnership with the Pastors, Principals, and Board of Specified Jurisdiction, the CAO envisions, plans, and prepares for the system's future; secures the financial resources needed for the system's success; fosters enrollment growth through sponsoring parishes and broader geographic area; engages the school community and aims for strong levels of student and faculty retention; ensures the system's ongoing commitment to faith formation and academic excellence; and is a visible leader within the community.

For the role of CAO, the ideal candidate is:

- A practicing Catholic who can animate and lead the religious mission of QCS.
- A strategic thinker who envisions and plans for the future of QCS who also energizes the community to work towards achieving that vision.
- A superb communicator who inspires QCS's constituencies and can support and build community culture.
- A collaborative leader who effectively directs and supports others' efforts, giving them authority to lead and room to grow, and who seeks and accepts advice from stakeholders.
- A fundraiser who effectively leads fundraising efforts.
- An effective manager and leader with demonstrated success in overseeing numerous, diverse functions including development, enrollment, retention, and operations.

For additional information including qualifications and how to apply, please visit <https://www.quincycatholicschools.org/news/>

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